

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Minimum Wages Act, 1948 – Fixation of minimum rates of wages in the employment in "Security Services" in Part-I of the Schedule of the Minimum Wages Act, 1948 - Preliminary Notification – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 2056

Dated:22-10-2008.

Read the following:

1. G.O.Ms.No.69, Labour, Employment, Training and Factories (Lab.II) Department, dt.23.7.2007.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/11054/2006, dated: 7.8.2008.

ORDER

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores
purchase, Andhra Pradesh, Hyderabad for
publication in the extra-ordinary issue of
Andhra Pradesh Gazette and supply 20 copies to
Government and 1000 copies to the COL., A.P., Hyderabad.
The Commissioner of Labour, A.P., Hyderabad.
All Collectors through Commissioner of Labour, Hyderabad
The Secretary to Government of India, Ministry of Labour &
Employment, Shramshakti Bhawan, New Delhi.
The Secretary to Government, Labour & Employment
Department, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

PRELILMINARY NOTIFCATION

The following minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "Security Services" included in Part-I of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objection or suggestion in respect of the wages as proposed in the Schedule below will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. The objections or suggestions, if any shall be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE				
NAME OF THE SCHEDULED EMPLOYMENT: SECURITY SERVICES				
Sl.No.	Category of Employment	Basic wage fixed		
(1)	(2)	(3) Rs.		
		Zone-I	Zone-II	Zone-III
1)	<u>Highly Skilled</u> Security Supervisor, Security Officer, Field Officer .	7500.00	6500.00	5000.00
2)	<u>Skilled</u> Security Inspector, Asst. Security Officer, Intelligence and Fire Fighting personnel, Head Guard	7000.00	6000.00	4500.00
3)	<u>Semi-skilled</u> Asst. Security Inspector, Security Guards with Arms.	6500.00	5500.00	4250.00
4)	<u>Un-skilled</u> Security Guards without Arms.	5000.00	4250.00	4000.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 590 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 590 points, an increase of Rs.6.75 (Rupees six and Paise seventy five only) per point per month shall be paid as dearness allowance to all the categories covered in the said employment.

NOTE:-

1. Zone-I: Comprising of all Municipal Corporations in State.
Zone-II: Comprising of all Municipalities.
Zone-III: Comprising of the rest of areas.
2. If any categories employed in this employment are left out, they shall not be paid less than the minimum rates of wages fixed in the category of the workers, doing similar nature of work in this employment.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is paid higher wages than those specified above, the higher wage should be continued to be paid to that employee.
6. The wages prescribed to the categories of Security persons in the Scheduled employments already covered under the Schedule of Minimum Wages Act, 1948 and if the said wages are lesser than these wages, the wages prescribed in this scheduled employment are applicable to the said categories.

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PRINCIPAL SECRETARY TO GOVERNMENT